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## **Crystal Window & Door welcomes Christie as chief financial officer**

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John Christie

Boston, MA National manufacturer Crystal Window & Door Systems welcomes John Christie to its leadership team as the new chief financial officer. He joins Crystal chairman and founder Thomas Chen, CEO Jeffrey Smith, and president Steve Chen to guide the company in its future growth and expansion.

“John comes to Crystal with vast experience in the financial aspects of construction, building products, and manufacturing,” said Smith. “He has served as CFO for multi-national manufacturers, investment companies, and construction firms, providing strong leadership for vital corporate functions. John will build on Crystal’s track record of success and position the company for ongoing growth and prosperity in the future.”

Christie will be responsible for all accounting, budgeting, financial, and IT operations of Crystal Windows and its subsidiaries. Crystal operates five manufacturing facilities across the country and has 750 employees. The company is expanding in the Dallas-Fort Worth area of Texas with a new manufacturing facility and has additional expansion plans in North Carolina.

“I am excited to join this award-winning company at this time and help shape its strategic direction,” said Christie. “Crystal has a great record of steady growth and financial stability, and I will build on that. My focus will be on increasing profitability and cost efficiencies across all operations and enhancing cash flow to ensure Crystal is well positioned for its expansions in the coming years.”

Prior to joining Crystal Windows, Christie was CFO for Keystone Sports Construction in Penn., implementing financial management and profitability analytical tools for greater strategic oversight. He was CFO for Universal Atlantic Systems, a national security systems provider headquartered in Penn., establishing internal control systems and measures to improve profitability. Christie was CFO for Fleetwood Acquisition Corp., a global manufacturer for the retail construction industry headquartered in Penn., and he held senior managerial accounting positions with the exterior products division of CertainTeed Corp. in Penn. In addition to accounting and financial oversight, Christie led IT and human resources functions at previous companies.

Christie holds a bachelor of science degree in accounting from Villanova University (Villanova, PA), and an MBA from West Chester University (West Chester, PA). Throughout his career he has specialized in key areas such as profitability, best accounting practices, staff professional development, and cost reduction strategies.