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## IFMA Boston: FMForward and conversations with vendor partners

February 07, 2025 - Owners Developers & Managers

**FMFORWARD**  
DEDICATED TO THE RAPIDLY CHANGING  
LANDSCAPE OF FACILITY MANAGEMENT

**A Podcast Hosted by Kate Thibeault, CFM**

**It's Not Your Imagination  
The FM Talent Gap:  
Upskilling**

**Valerie Paquette**  
Executive Director of Workforce Development and  
Professional Education at Wentworth Institute of  
Technology

**Pat Turnbull, MA, LEED AP,  
IFMA Fellow**  
Founder/President, WP-IQX LLC (WOSB);  
Senior Associate, Advanced-Workplace  
Associates (AWA)

**IFMA™ Boston Chapter**  
International Facility Management Association

Boston, MA IFMA Boston podcast FMForward host Kate Thibeault has wrapped up her series

focused on the FM Talent Gap with Episode Five: The FM Talent Gap: Upskilling. Here's the episode overview: Sometimes our future talent is right in our own organizations. They may not be ready to take the reins today but with upskilling (or side skilling), your existing team may be ready to move forward in the near future. Upskilling is the focus of Thibeault's Episode 5 discussion with her panel including Valerie Paquette and Pat Turnbull. Make sure to listen to the full series at: <https://ifmaboston.org/podcast>

Conversations with Our Vendor Partners continues as Thibeault speaks with Gabriel Andreson of Inovis Energy. Thibeault approaches these vendor conversations from an FM perspective to fully understand the value of partnering with a company like Inovis Energy, Inc. Inovis provides innovative energy efficiency solutions to help clients reduce their energy spend and carbon footprint. Listen in as Andreson discusses their work with clients across a range of industries (including the cannabis industry) and talks about the solutions they offer ranging from energy efficient lighting, HVAC upgrades, Controls, and EV Charging stations to on-site generation and storage. Thibeault and Andreson touch on the ever-changing technology and requirements of today's world and Andreson even quotes IFMA Boston past president Frank Rhodes, CFM at Marriott International when he says, "energy efficiency is a journey, not a destination."

Event Update:

IFMA Boston members enjoyed Conversations over Cocktails at Trattoria Evviva in Quincy on January 15th. These events are always a great opportunity for members new and old to make connections in a casual setting. IFMA Boston hosts six of these events per year, in different locations across the greater Boston area. Check out our calendar at [www.ifmaboston.org](http://www.ifmaboston.org) for our upcoming Worcester location on April 9th!

On January 29th HTS New England presented Decarbonization of HVAC Systems in Existing Buildings to IFMA Boston members at TG Gallagher. The event was well attended and with such a timely topic, the conversation was a lively give and take of questions and advice/knowledge. IFMA Boston will be hosting more events in the coming program year related to heat pumps/electric boiler and more. Make sure to check our upcoming events.