



CELEBRATING
55 YEARS

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Hancock Associates promotes seven to associate

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Christina Essom

Jeff LeBeau

Jake Lemieux

Danvers, MA Hancock Associates, a leading provider of surveying, civil engineering and wetland services, has promoted seven employees to associate. Christina Essom, Jeff LeBeau, P.E., Jake Lemieux, P.E., Joe Levasseur, P.L.S., Joanne O'Connell, Joe Peznola, P.E., and Jay Polakiewicz, P.E. will help further the success of the company into the future.

Essom is a project surveyor and has been with Hancock since 2012. She is a long-standing member of the firm's Emerging Professionals Group, CAD Committee and is helping to steer the future of our CAD Standards. She is also the winner of multiple Massachusetts Association of Land Surveyors &

Civil Engineers (MALSCE) annual plan contest awards.

LeBeau, P.E. is a senior project manager at Sherman & Frydryk, a division of Hancock in Palmer, Mass. He has nearly 30 years of industry experience and is a licensed professional engineer in MA and CT. He is responsible for client relations, project management, quality control and business development.

Joe Levasseur

Joanne O'Connell

Lemieux, P.E. joined Hancock in 2015 and is a project manager and a licensed professional engineer in MA. He has nine years of experience in land development and focuses on site design and project management.

Levasseur, P.L.S, E.I.T. is a survey project manager at Hancock with over seven years of industry experience and is a licensed professional land surveyor in MA. He has a broad knowledge of all aspects of surveying projects and is responsible for CAD operations and GPS automation. He is a member of the firm's Emerging Professionals Group and a mentor to younger staff members.

O'Connell, SHRM-CP is a vice president and the director of administrative services & human resources at Hancock. She has over 30 years of experience and is responsible for all administrative support personnel and functions, as well as all human resource-related functions with our operations, accounting, administrative, marketing and management teams.

Joe Peznola

Jay Polakiewicz

Peznola, P.E., is a vice president and director of engineering. He has over 35 years of experience in land development and is a licensed professional engineer in MA and NH. Peznola manages all engineering operations across all of Hancock's locations, providing strategic planning and resource coordination, business development and technical quality control and assurance.

Polakiewicz, P.E. is an engineering project manager and is a licensed professional engineer in MA. He has seven years of industry experience and has been an integral part of multiple high-profile development projects and is responsible for engineering site design and project management.

"Hancock's 'Class of 2025' has demonstrated outstanding commitment to personal and company growth, dedication, talent, cooperation, teamwork and above all, a passion for our industry and for

Hancock,” said Hancock Associates president, Wayne Jalbert. “As our ownership team grows, we can truly identify as an ‘employee-owned company’ with a great mix of expertise, talent, licensure and more. We’re excited for what the future brings for all of our employees and for Hancock Associates.”

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