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2025 Women in Construction: Joanne O'Connell, Hancock Survey Associates, Inc

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Joanne O'Connell
VP, Director of Admin. Services & HR
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What is one project or achievement in your career that you are most proud of, and how did it impact your organization or community? When I started here five years ago, I knew it was going to be challenging. I had come from a different industry, but was excited to learn and knew it would allow

me other life opportunities as well. I believe that my growth has had an impact on the organization, as I continue to advance in my career here by becoming a vice president and a new associate. I have always felt complete support and encouragement from our team and I hope to continue helping others to succeed in our industry. It's important to dream big and pursue the best opportunities, as it is achievable.

Who or what has inspired you most in your career, and what advice would you share with the next generation of women entering the A/E/C industry? My inspiration in my career comes from my family, as they have always supported me and provided me with peace of mind and confidence, especially when I needed it the most. As a foster parent and an aunt, I want the children in my family to see me as a role model and I want lead by example, showing them that you can pursue your dreams. My advice to the next generation of women is to "know your value, be confident and advocate for yourself," as it's the most important thing you can do to build your career.

What's your favorite way to recharge or get inspired outside of work? I enjoy being active with my foster children and we spend time reading and playing games together.

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