

2025 Women in Construction: Tracy Strong, Chapman Construction/Design

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Tracy Strong Project Manager What is one project or achievement in your career that you are most proud of, and how did it impact your organization or community? Last year, I successfully managed the complex \$6 million renovation of a dedicated large animal treatment space, complete with a CT scan, examination room, and animal holding areas. I managed everything from a lead-lined CT room to sophisticated mechanical systems – all while the hospital stayed open! I grew so much through this experience, particularly in handling complex medical facility requirements and ensuring all mechanical and controls were properly integrated and commissioned. It was incredibly rewarding to create a space where veterinary staff can provide more comprehensive animal care.

What trends or innovations do you believe will shape the future of your field, and how are you positioning yourself (or your firm) to be at the forefront? We are already seeing sustainability transform our industry, and we're excited to be part of it! At Chapman, we've set an ambitious goal of carbon neutrality by 2030. What's great is that our firm has been leading in this space since day one, which puts us in a perfect position to help clients navigate their own environmental goals. Whether it's constructing energy-efficient buildings or implementing carbon reduction strategies, we're ready to tackle these challenges and opportunities head-on!

Who or what has inspired you most in your career, and what advice would you share with the next generation of women entering the A/E/C industry? I have been lucky enough to have my parents' support and encouragement throughout my career. My advice to the next generation of women entering the A/E/C industry is simple: work hard, have an open mind, and never be afraid to ask questions!

What's your favorite way to recharge or get inspired outside of work? Swimming, running (I've completed two marathons), or spending quality time with my dog, River!

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