

2025 Ones To Watch - Rising Stars: Chase Corcoran, Resource Options, Inc.

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Chase Corcoran Division Manager Resource Options, Inc.

"Chase Corcoran has quickly distinguished himself at Resource Options through his exceptional work ethic, positive attitude, and natural ability to connect with candidates, clients and colleagues. His selfless approach, combined with a deep understanding of the AEC- CRE industries, has made him an invaluable asset to our team. Chase consistently goes above and beyond to deliver outstanding results, earning the trust and respect of those around him. His genuine nature and collaborative spirit create a culture of partnership and success, which has directly contributed to the growth of our business." - Michael Shea, Regional Manager at Resource Options, Inc.

What recent professional milestone or project are you most proud of, and why? One of my accomplishments has been positioning myself within ROI to lead the launch and development of our newest division, Real Estate, Architecture and MEP (RAM). While Resource Options has long-delivered strong results across real estate, MEP, and architecture, this stand- alone division allows us to take our service offerings to the next level. As the primary point of contact for a team dedicated to clients in this space, I've seen firsthand how this focused approach builds greater trust and confidence in our capabilities. It's a meaningful opportunity, and one I am excited to spearhead.

Who has played a pivotal role in your development, and how have they influenced you? First and foremost, my parents have been my greatest supporters, through every challenge and success! They've helped shape the person I am today. Outside of family, the incredible team at ROI has been instrumental in my professional growth.

Joining the firm early in my career, I'm grateful that they took a chance on me and backed it with unwavering support, especially during those critical first few months. Every day brings new lessons, and having such a strong internal support system has made coming to work not just fulfilling but genuinely enjoyable.

What's one challenge you've overcome in your career so far, and what did it teach you? Early in my career, one of the biggest challenges I faced, was a lack of clear professional direction. Graduating with a finance degree, I found myself at a crossroads, uncertain about what path to take. My first role at a bank quickly revealed something important: I'm a people person, and I thrive in a people focused business. Three years ago, I joined Resource Options, and I haven't looked back. It's incredibly rewarding to support A/E/C professionals who may be facing the same uncertainty I once did. It's also a privilege to collaborate with top tier firms in New England.

If you could give advice to someone just starting out in your field, what would it be? Stay resilient and hungry. Working in the staffing industry can be discouraging at times. When you join a firm like ROI and witness the strong network our senior leaders have built through honesty, authenticity, and professionalism, it's easy to feel like you're facing an uphill battle to achieve the same. However, consistently going the extra mile for our clients and candidates, combined with stepping outside your comfort zone, whether by attending networking events or connecting with professionals you might not otherwise meet, can make a lasting impact. Every effort adds up!

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