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BOND Brothers appoints Roeder as chief financial officer

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Suzanne Roeder

Boston, MA BOND Brothers, a leading northeast construction firm, has appointed Suzanne Roeder as chief financial officer, marking a pivotal strategic move for the 118-year-old construction management firm. Roeder, who most recently served as chief growth officer at Suffolk Construction, brings a blend of strategic consulting expertise and operational leadership to the role.

Roeder has a proven track record of establishing best-in-class business operations, managing complex transformation and growth strategies, and driving excellence within companies across various disciplines, all in addition to fluency in owning and optimizing financial performance.

“Suzanne’s appointment reflects our commitment to modernizing the way we think about growth and financial leadership,” said Tony Bond, CEO & president of BOND Brothers. “Her strategic vision, combined with her proven ability to drive organizational performance across multiple functions, strongly supports our efforts toward continued geographic and service expansion, optimized customer service and experiences, and overall profitability.”

“I’m thrilled to join an organization with such deep roots and a clear vision for the future,” said Roeder. “BOND’s commitment to excellence in all facets of work, combined with an ambition to grow strategically and profitably through building greater value into everything we do, creates a compelling opportunity to leverage my experience in strategic growth and operational leadership.”

Roeder’s track record includes driving Suffolk’s growth by helping to shape a clear strategic vision and aligning the organization around its execution. Prior to Suffolk, Roeder served as chief business operations officer at Perch, a rapidly growing e-commerce startup, where she helped steer the company from approximately \$30 million to almost half a billion dollars in revenue. Managing over 35 acquisitions and leading the development and execution of Perch’s international expansion strategy, Roeder was instrumental in solving many of the company’s toughest challenges and developing new capabilities across the business.

Roeder’s long and accomplished career also includes significant tenure at Bain & Company, where she rose to executive vice president of global strategic initiatives after serving as COO of Bain’s 1,500-person Boston office. During her COO tenure, she achieved both the highest profit-per-partner and people-engagement scores of any Bain office.

“Richard Small, who will be retiring from his role as BOND’s CFO, built a tremendous platform that allowed the company to thrive, leading the business to achieve record-setting revenue across multiple years, including over \$800 million in fiscal 2024,” said Bond. “As BOND looks forward, Suzanne’s background in consulting and ability to combine enterprise-level strategic thinking with practical, hands-on operational expertise will build on Rich’s legacy.

The appointment comes at a momentous time for BOND as the company continues to strengthen its position in academic, healthcare, infrastructure, life science, power and energy, and utility markets across the eastern seaboard.

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