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## **2025 Women in CRE: Jane Kepros, Margulies Perruzzi**

September 26, 2025 - Spotlights



Jane Kepros  
Director of Lab Programming

What has been the most rewarding project or deal you've worked on in your career, and why? When I first considered leaving the pharma industry to work at an architecture firm, I was asked why I would leave a "noble" career developing treatments for illnesses or diseases to work in design. Since then, I have been involved in over 170 projects, mostly in the biotech/pharma industry. These facilities I helped design have been used by dozens of companies and thousands of employees to develop treatments and cures for many indications. I'm proud to think that my input has made a small impact as I help the scientists and technicians bring these products to market.

What's a challenge you faced early in your career, and how did you overcome it? I changed careers from working as a scientist in a biology lab to working at an architecture firm in my thirties. It was my first time working in an office environment, which was a culture shock. Imposter syndrome hit hard. I confided in a colleague, who was a wonderful mentor, and she reminded me that I was hired for my previous experience, which was unique and would be an asset, and that no one expected me to be an expert in the design industry on day 1. When I had bad days, I thought about that advice. Over time, I developed my expertise and have since enjoyed a lot of success.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540