

## 2025 Women in CRE: Caitlin Romasco, Casner & Edwards, LLP

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Caitlin Romasco Partner

What's a challenge you faced early in your career, and how did you overcome it? As a litigator, one of the greatest challenges I've faced is navigating the wide range of personalities involved in real estate disputes. These matters often require not only legal acumen but also the ability to manage differing perspectives and diffuse tensions. Over time, I've learned to adapt my approach to fit each situation, developing strategies grounded in empathy, patience, and clear communication. Becoming a parent has deepened these skills – teaching me the value of listening, understanding, and recognizing the human element in every interaction.

What advice would you give to a woman considering a career in commercial real estate? My advice to someone just starting out in their career is to find great mentors and stay curious. You can learn something from everyone you work with – whether it's a colleague, client, or even opposing counsel. Everyone has their own working style and expectations, and taking the time to understand those differences can go a long way in building strong relationships, even with people you don't immediately connect with on a personal level. In the end, the more you invest in asking questions and staying engaged, the more rewarding the experience will be.

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