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## **Richards Barry Joyce promotes Ashe, Friedman, Leone, Lipscomb and Nugent to sr. vice presidents**

July 21, 2009 - Front Section

Richards Barry Joyce & Partners, LLC (RBJ), a full-service commercial real estate advisory firm, has promoted five brokers to the title of senior vice president. The brokers - Thomas Ashe, Ron Friedman, Paul Leone, James Lipscomb, and Jay Nugent - represent landlords and tenants across greater Boston.

"This is an extraordinary group of brokers and we are pleased to recognize each of them for their hard work, client focus and teamwork orientation," said Robert Richards, president, RBJ. "They work diligently each day to provide their clients with the best real estate counsel and market knowledge available in Greater Boston."

Tom Ashe is on RBJ's Downtown Boston leasing group. He joined RBJ in 2002 following a career in professional hockey and a year in technology consulting sales. Among Tom's clients are organizations such as the Boston Celtics, Brookfield Properties, Equity Office, Intercontinental Real Estate Corporation, Morgan Stanley, Wells Fargo Insurance Services, and Xerox Corporation. Tom earned a B.A. from Boston College and is a member of the Greater Boston Real Estate Board.

Ron Friedman joined RBJ in 2001 and works on the firm's Suburban leasing group. Prior to joining RBJ, Ron worked at MicroStrategy, Inc., managing the New England region's strategic partnerships for the company. While at RBJ Ron has worked with a wide range of clients, including Charles River Ventures, Nike, PAREXEL International, The Gutierrez Company, Equity Office and TA Associates Realty. Ron graduated from Dartmouth College with a B.A. in Government and an emphasis in International Relations. He is a member of the Greater Boston Real Estate Board and the Dartmouth Alumni Association and is active with the Dana-Farber Leadership Council.

Paul Leone is on RBJ's Suburban leasing group and has been with RBJ since 2004. Previously he was a vice president at Trammell Crow Company. During his career, Paul has been recognized twice by CoStar as a "Top Power Broker" in Boston and received a "Platinum Level" distinction from the Commercial Brokers Association. He has worked with Best Buy, McKesson Corporation, INVESCO Realty Advisors, TA Associates Realty and RREEF Real Estate. Paul earned a BA from the College of the Holy Cross. He is a member of the Greater Boston Real Estate Board and the Holy Cross Club of Boston, the Holy Cross Technology Group and volunteered as a history teacher at the Dearborn Middle School in Roxbury, Mass. from 2000-2008.

James Lipscomb has been with RBJ since 2003, on the firm's Suburban leasing group. Prior to joining RBJ, Jamey was with CB Richard Ellis/Whittier Partners and served four years as a Combat Engineer Officer in the U.S. Army, stationed in Germany and Korea. He has been recognized by CoStar as a "Top Power Broker" in Boston and is a member of the Commercial Brokerage Association and the Greater Boston Real Estate Board. Among his clients are PUMA North America,

Wyeth Pharmaceuticals, Crowe Paradis Services Corporation, Agilent Technologies Inc., The Gutierrez Company, DivcoWest Properties, and KBS Realty Advisors. Jamey earned a B.A. from Dartmouth College and is active with Year Up and the Dartmouth Alumni Club.

Jay Nugent is on RBJ's Suburban leasing group. Prior to joining RBJ in 2007, he was with Jones Lang LaSalle and the Grubb & Ellis Company. Jay has worked as an advisor to many notable tenants such as Repligen Corporation, DB Schenker, FLIR Systems, Comcast Corporation, IBM, Aquent and TransUnion; and landlords such as ING Clarion, Cabot, Cabot & Forbes, Normandy Real Estate Partners and Saracen Properties. He has been recognized as one of CoStar's "Top Power Brokers" in Boston. Jay graduated from Arizona State University, is a member of the Greater Boston Real Estate Board and volunteers his time with Big Brothers Big Sisters of Massachusetts Bay.

Richards Barry Joyce & Partners is a full service commercial real estate firm providing creative solutions for its client partners. The company's focused team approach offers clients a competitive advantage in solving their local, national, and international real estate challenges. Richards Barry Joyce & Partners' unique platform offers a full range of real estate advisory services including market analysis, capital markets solutions, financial analysis, corporate services, portfolio review, and consulting services.

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